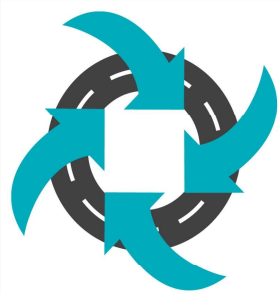


# PROMOTING STABILISATION INDUSTRY CAREERS

## Industry Partnerships and Nationally Recognised Stabilisation Operator Training

Marcia Kelly, THE Mining HSEQ Consultant

THE Mining



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# BACKGROUND AND OBJECTIVE

- AGING WORKFORCE
- LACK OF NEW PEOPLE TO INDUSTRY
- INNOVATIVE WAYS TO RECRUIT AND RETAIN
- STRUCTURED TRAINEESHIPS



Registered Training Organisation Partner to provide training, verification of competence and RPL in nationally recognised units of competence from the RII Training package:

-RIICR309D Conduct stabiliser operations and;

RIIMCO201D Conduct spreader truck operations.



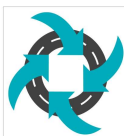


## THE DEMAND

Evidence or Verification of competence (VOC) and statements of attainment for operating stabilisers and spreader trucks had become increasingly more evident on projects for compliance and safety

National competency benchmarks skills levels and operator requirements onsite

WHS Act and Regulations requires employers to provide: · information, instruction, training and supervision to ensure that each employee is safe from injury and risks to health



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# THE DILEMMA

Registered Training Organisations have the registration and certification to assess

Can issue statements of attainment and Nationally recognized qualifications under ASQA requirements (Australian Skills and Quality Authority)

Often don't have Subject Matter experts on hand with current industry experience

Industry have experienced knowledgeable operators

Often don't have formal training and assessment qualification

Cannot assess competence to ASQA requirements and issue VOC

May not have the two RII units required to assess



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Resourcing and cost associated with applying for scope of registration for two units of competence



Preparing training and assessment resources for delivery



Operators who are demographically dispersed, busy working on projects



Training provider often does position available for a full time trainer to deliver only two unit of competence.



Nor are there adequately skilled and experienced operators available full time to deliver training and assess competence.



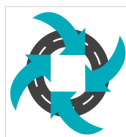
Costs associated with assessing onsite

# OTHER CHALLENGES



# THE SOLUTION

1. THE Mining (industry) provide subject matter experts (operators) from industry, who have current operator experience
2. RTO provide a Training and Assessment (TAE) qualified assessors
3. RTO develop resources and gained scope for the two Nationally recognized units: -RIICR309D Conduct stabiliser operations and - RIIMCO201D Conduct spreader truck operations.
4. Operators assessed against the units of competence
5. Qualified Assessor and Operator (SME) dually assess against units of competence
6. Nationally recognized statements of attainment issued
7. Recognised at a site level for contractor compliance and operator competence



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# BEST PRACTISE

Competence determine through a consultative process, ensuring industry respected, quality and comprehensive assessment

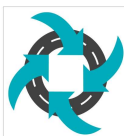
Compliance to ASQA requirements.

Ability to conduct Recognition of prior learning (RPL) for experienced operators that demonstrate operational competence.

Removes the need for skilled operators to attend" training"

Nationally recognised statement of attainment, providing companies with evidence of operator competence when mobilising to site.

Full training courses have also been developed to engage new operators to the industry and dual train across multiple types of plant



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# OUTCOMES AND BENEFITS



Quicker mobilisation to site through Nationally evidenced competence

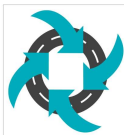
Improve industry profile and usage of nationally recognised statements of attainment relevant to the AustStab industry

Qualified and competence of operators- evidenced performance and knowledge to safely operate

Improve safety and compliance to WHS Act and legislation for employers and employees

Increase the number of nationally assessed stabiliser and spreader truck operators in industry

Encourage new operators to gain skills in pavement recycling and stabiliser fields



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# THANK YOU

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