Category 5: Young Stabiliser of the Year

Hayden Foster
Foreman

Stabilised Pavements of Australia

2021 AustStab Awards of Excellence

Proudly sponsored by **CATERPILLAR®**

Hayden Foster

AustStab
Pavement Recycling and Stabilisation Association

Overview

- Hayden Foster joined Stabilised Pavements of Australia in 2011 at age 17.

- Commencing as a trainee operator, Hayden has made a steady rise through the ranks, always looking for the opportunity to improve himself.

- Hayden has proven himself to be a quick learner, flexible, dependable and always open to new challenges having mastered the Foamed Bitumen machine as an operator to his now senior position as Foreman (Full Service) within the NSW operations team based at Somersby.

- Hayden has risen to the challenge of managing urban brownfield rehabilitation works and, despite his relatively young age, he has proven himself capable of managing local stakeholders and client relationships alike.

Proudly sponsored by **CATERPILLAR®**

AustStab
Pavement Recycling and Stabilisation Association

Challenges – Foamed Bitumen

- As we know **Foamed Bitumen Machine** operation, including the careful management of binder application throughout the day (including having the right amount at the end), is not easy!

- Hayden achieved mastery of this item of plant, including the **training** of subsequent operators in support of their VOC certification
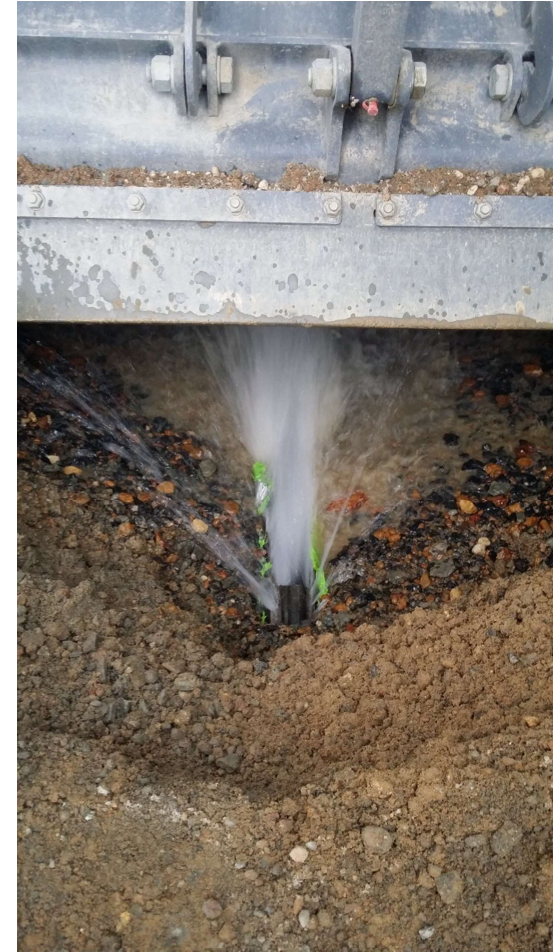
Challenges – Steep Sites

13. 12. 2013

Proudly sponsored by **CATERPILLAR®**

AustStab
Pavement Recycling and Stabilisation Association

Challenges – Service Utilities

- Early in his role as Foreman, Hayden had to confront any self doubt he may have had after hitting a number of service utilities on a brownfield rehabilitation site at Point Frederick on the Central Coast. He learnt, he grew.

- Treating pavements over soft soil subgrades south of Sydney and at all times balancing his relationships with clients and residents, Hayden has achieved a series of good project outcomes on a **SAFE** site.

Proudly sponsored by **CATERPILLAR®**

AustStab
Pavement Recycling and Stabilisation Association

Achievements

Projects

- Hayden has managed his crews to achieve the no-fuss Safe delivery of many kilometres of quality road rehabilitation projects around the Sutherland Shire, Port Macquarie Council, Central Coast Council and other local government areas within NSW. Specifically Hayden has just completed an 18-street road rehabilitation program for Sutherland Shire Council, which has been completed on time and in accordance to the QSE requirements and most importantly with a happy customer!

- Including site management, stakeholder management (residents) and QSE system "paperwork" for:
    - Service locations and protection
    - Pre-milling and disposal of excess materials
    - Drainage works
    - Variety of stabilisation treatments
    - Bitumen seal
    - AC surfacing

Proudly sponsored by **CATERPILLAR®**

AustStab
Pavement Recycling and Stabilisation Association

Achievements

Study

- In addition to being a keen participant in external training units on Leadership and Project Management, in 2020 Hayden completed his Certificate IV in Civil Construction Supervision.

New Systems/Innovation

- Hayden has embraced the use of our company Utility Location and Protection procedures under our new Project Management Framework and has been a major contributor in the form design and initial trial and implementation of our new field-to-office paperless reporting system using the Formitize platform.

People

- Always cheerful and positive, Hayden has managed to forge relationships of trust and respect with his fellow workers and sub-ordinates which is probably the greatest achievement for one of such early years in their chosen career!

Proudly sponsored by **CATERPILLAR®**

AustStab
Pavement Recycling and Stabilisation Association

Summary

- Quick learning trainee
- Accomplished Foamed Bitumen operator
- Used his skills to train others
- Youngest Full Service Foreman
- Achieved Cert IV in Civil Construction Supervision
- "Voice of customer" contributor to new paperless reporting system FORMITIZE
- First field based trial of Pilot FORMITIZE system
- All of this achieved by age 28!

In Closing

The critical role that young achievers such as Hayden play in delivering the results on the ground in the niche stabilisation industry cannot be overstated and with his attitude, application and achievements to date we consider him to be an excellent candidate for Young Stabiliser of The Year!

Proudly sponsored by **CATERPILLAR**®

AustStab
Pavement Recycling and Stabilisation Association